

# Privacy Policy

## General Provisions and Objectives

This Privacy Policy describes Aviso's policies and practices regarding the collection and use of your personal data and sets forth your privacy rights. We recognise that information privacy is an ongoing responsibility, and so we will from time to time update this policy as we undertake new personal data practices or adopt new privacy policies.

## Policy Scope

Using this Website (<https://aviso.ie>), you agree with the Terms and Conditions contained in this Privacy Policy and Terms of Service and/or any other agreement that we might have with you. You agree that any dispute over privacy or terms contained in this Privacy Policy or any other agreement the Company has with you will be governed by the laws of Ireland. Aviso reserves the right to amend the Privacy Policy at any time, for any reason, without prior notice to you. You can see the latest Policy change date at the footer.

## Your Consent

By using our Website, you consent to our Privacy Policy and the use of cookies and tracking technologies and the corresponding processing of information. You can withdraw your consent at any time by deleting installed cookies and disabling cookies in your browser or changing settings on your mobile device. If you would like to withdraw your consent to the maintaining Personal Information you submitted to us through contact form or subscription or downloading materials, let us know using the contact details below.

## Information collection and contact forms

While using our Website, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally, identifiable information may include but is not limited to your name, email address, postal address, and phone number. Some pages on our website have contact forms. When you leave a message or submit a CV, you are asked to provide some basic information about you. This information is then stored in our Database and later may be used to contact you with something relevant to your initial request. Data from contact forms come to our Technical Team, CVs are directed to the HR Team.

## Cookies and analytics

We also use the information to administer and improve our Website and analyze the use of the Website for marketing and advertising purposes and trend monitoring. We use cookies for these purposes. A cookie is a small file on your device with a string of letters and numbers which serve as a unique identifier. Sometimes cookies can also be used to store your personal preferences on websites or to save your login data. There are no personal data in cookies. When you open this website, cookies are created on your device. When you open it next time, cookies are sent back to us letting us know you've already been there. We cannot identify your personality using the above statistics because we see only aggregated and anonymized data. If you don't want your behavior to be tracked, simply disable cookies in your browser. Please note that this and other websites may not work as expected if cookies were switched off.

## **Authorized share of personal data**

In some exceptional cases, we may share your personal information with third-parties (data processing service providers, local authorities and law enforcement bodies) only if for the best of our knowledge and in accordance with the applicable law it is necessary for the purposes listed in this Policy if we are under appropriate state request within our legal obligations, in order to protect rights and safety of Aviso, it's customers and employees or in order to fulfill any our agreements with you. Such a share of personal data will be completed only to that extent, which is necessary for appropriate purposes and within the applicable law.

## **Security of your information**

To help protect the privacy of data and personally identifiable information you transmit through the use of this Website, we maintain physical, technical and administrative safeguards. We update and test our security technology on an ongoing basis. We restrict access to your personal data to those employees who do not need to know that information. In addition, we train our employees about the importance of confidentiality and maintaining the privacy and security of your information. We commit to taking appropriate actions in order to ensure that our employees and/or subcontractors fulfill all our privacy responsibilities.

## **Your Rights**

You can request to access, update, delete or correct your personal information. You also have the right to object to direct marketing. You can access the request process or provide any other request related to personal information protection by submitting a separate request at the link below. You can always choose to opt-out from receiving Aviso's newsletter, marketing and any other form of communication by using the special links provided in such a letter and/or providing us appropriate requests. Please note that we do not respond to browser "Do not track" signals.

You may have additional rights pursuant to your local law applicable to the processing. For example, if the processing of your personal information is subject to the EU General Data Protection Regulation ("GDPR"), and your personal information is processed based on legitimate interests, you have the right to object to the processing on grounds related to your specific situation. Under GDPR you may also have the right to request to have your personal information deleted or restricted and ask for portability of your personal information. Additionally, please note that your information can be transferred outside of Europe.

## **Changes to our Privacy Statements**

We may update this Privacy Statement from time to time to reflect changes to our data governance practices. The revised Privacy Statement will be posted here with an updated revision date. We encourage you to check back periodically for any changes or updates. If we make a material change to our Privacy Statement, we will post a notice at the top of this page for 30 days. By continuing to use our websites after such revision takes effect, we consider that you have read and understood the changes.

## **Our policy towards children**

We are in compliance with the requirements of COPPA (Children's Online Privacy Protection Act). The Services are not directed to individuals under 13. We do not knowingly collect personal information from children under 13. If we become aware that a child under 13 has provided us personal information, we will take steps to delete such information. If you become aware that a child has provided us personal information, please contact us using the link below.

## **Contact us**

If you have any questions about this Privacy Policy, please contact us [info@aviso.ie](mailto:info@aviso.ie).